



Job Description

Crew Foreman

Company:

Bill's Fence Company

Cabot, AR

Job Description: The Crew Foreman will be responsible for leading a team of workers, ensuring adherence to safety protocols, resolving issues on-site, and coordinating with other supervisors to maintain project schedules. The ideal candidate should possess strong organizational, communication, and interpersonal skills, along with a background in the trades. They must be proficient in reading plans, actively listening, managing stress effectively, and maintaining clean work sites.

Responsibilities:

- Coordinate daily tasks based on priorities and plans, adjusting as needed due to external factors.
- Ensure all necessary parts, materials, and tools are available before heading to job sites.
- Demonstrate expertise in various types of fence installation and repairs.
- Make informed decisions regarding project installations and terminations.
- Measure and mark fence lines accurately according to specifications.
- Assist in recruiting, mentoring, managing, and training crew members.
- Delegate responsibilities effectively among team members and contractors.
- Emphasize the importance of safety practices and provide necessary training.
- Resolve conflicts or miscommunications promptly and professionally.
- Regularly report project status to supervisors and engineers.
- Ability to interpret blueprints or contracts accurately.
- Work efficiently in high-stress environments while upholding safety standards.

Requirements:

- Previous experience in fence installation or related field.
- Strong leadership skills with the ability to lead by example.
- Proficient in reading blueprints and following specifications.
- Excellent communication and problem-solving abilities.
- Physical stamina to stand and walk for extended periods.

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- Commitment to working safely without endangering oneself or others.

Benefits:

- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Salary: Competitive salary based on experience